## **DECENTRALIZATION**

## The functions of various key positions are

s.no	Position	Functions
		Overall institutional development
		Mobilizing the external resources to strengthen the institute
1.	Management	Plan and provide necessary facilities/equipment for development
		Instilling confidence and devotion in each of the members in the institution
2.		Policy framing and drafting directive principles
	Governing	Amending and approving the framed policies regularly
	Council	Approving budget
		Designing and defining the organizational structure
		<ul> <li>Designing and defining the organizational structure</li> <li>Delegating the responsibilities for the respective positions in the organization</li> </ul>
		Periodic monitoring and evaluating various organisational processes and sub-
	(*)	processes
	1.	<ul> <li>Ensuring the effectiveness of purchase procedures</li> </ul>
		Defining the quality policy and objectives
3.	Principal	Preparing annual budget
		<ul> <li>Conducting the meetings of various bodies like Governing council,</li> </ul>
		Grievances Redressal committee, etc periodically
		Managing the accounts and finance
		Employee recruitment process
		Faculty personal files
		Transportation
	A Company	Officer administration
		Resource generation
		Hostel management
4.	Administrative	Housekeeping
	officer	College roster
		Service books
		Purchase process
		Resource provision
5.	Admission	Proposal of admission policy
	Cell Incharge	Arranging admission campaign
		Executing admission process
		Designing and printing admission brochures
		Maintaining and updating admitted student details
6.	Alumni	Forming of student council
	Association	Arranging periodic meeting
	Incharge	Ensuring alumni registration
		Preparing alumni newsletter
7.	Training and	Liaison with industry
	placement	Identifying and providing the required training to the students
	incharge	Arranging campus interviews
		Proposing the annual budget for training and placement

Director

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8.	Library Incharge	<ul> <li>Maintaining discipline and culture inside the library</li> <li>Preparing the annual budget for the library</li> <li>Planning and executing the departmental academic activities</li> <li>Maintaining discipline and culture in the department</li> </ul>
9.	Heads of Departments	<ul> <li>Ensuring the cleanliness of the department premises</li> <li>Promoting the strength of students, teaching and non-teaching faculty members through various curricular, co-curricular and extra-curricular activities</li> <li>Encouraging smart work in the department</li> <li>Proposing department budget M</li> <li>Maintaining the records of departmental activities and achievements</li> </ul>

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